

# NCFDD Faculty Success Program Sponsorship: Frequently Asked Questions

## What is the NCFDD?

The National Center for Faculty Development & Diversity is a nationally-recognized, independent organization that provides online career development and mentoring resources for faculty, post-docs, and graduate students. Learn more about the NCFDD [here](#).

## What is the Faculty Success Program?

The signature program of the NCFDD, the Faculty Success Program, is a 12-week intensive mentoring experience offered online and designed to help tenured and tenure-track faculty members increase scholarly productivity, manage time effectively, and maximize work-life balance. In this program, faculty participants work directly with experienced faculty coaches and a small group of peer faculty to explore and implement concrete skills and strategies to achieve their scholarly and professional goals. Learn more about the Faculty Success Program [here](#).

## Why should I consider applying for this program?

Participants come to the Faculty Success Program for many different reasons, including: to jump-start new scholarly or research projects, to find more efficient and effective ways to engage in existing scholarly work, and to take their research and scholarship productivity to the next level. The program is especially well-suited for faculty who would benefit from coaching and accountability partners outside of their own institutions.

## What is expected of participants in the Faculty Success Program?

The NCFDD explains that participants in the program will be expected to:

- Be self-directed and responsible adult learners who are open to feedback
- Regularly review the weekly trainings in the online community
- Attend and actively participate in your Small Group Support and Accountability Calls
- Complete the weekly homework assignments guided and supported by your Small Group Coach
- Track your daily progress on Writing, Research, and Personal Goals in our private online community

Additionally, as part of its sponsorship for faculty participation in the program, SLU asks selected participants to prepare a brief report about their experience and to be willing to share their experience with other SLU faculty. Additionally, past participants of the program may be asked to serve on a future selection committee.

## How will participating in this program affect my existing workload?

While the program will require specific commitments each week (such as short training modules and small group calls), much of the work completed in the program is on your own research or scholarship. The program aims to provide you with skills and strategies to approach your existing workload in new ways.

## Is there a stipend or a course release associated with this program?

No. The sponsorship covers the cost of tuition for the program (\$4,750). Faculty who are concerned about taking on additional commitments while teaching may wish to apply for participation in the summer, when teaching loads may be somewhat lighter.

## Can I apply for this program if I will be on sabbatical or research leave?

Yes. The Faculty Success Program can be an excellent way to enhance productivity while on a sabbatical.

## What do past participants say about this program?

Kira Hudson Banks, Associate Professor, Psychology, said this about her experience:

*"NCFDD changed the way I approach my work. It helped me strategize and plan in ways that were never explicitly taught before. The mix of self-reflection and practical advice is great, and the accountability that the programs bring is invaluable. Engaging in the programs is definitely worth the investment of time."*

Dr. Bukky Gbadegesin, Associate Professor, Art History, described her experience as follows:

*"The Faculty Success Program encouraged me to think intentionally about my life, research and career plans, equipped me with a range of helpful tools, and gave me access to a supportive scholarly community through accountability groups, webinars, and related workshops."*